DOMETIC 02 2025 REPORT



JUANDARGUES DOMETIC PRESIDENT AND CEO







Q2 2025 HIGHLIGHTS

Market development

- Continued turbulent macro-economics including tariff uncertainties
- Low consumer confidence
- Retailers cautious about building inventory

Performance

- -11% organic sales growth
 - Service & Aftermarket -12%, against relatively tough comparables
 - Distribution -7% affected by temporary production stop -
 - OEM -14%, with growth in Land Vehicles Americas
 - Stabilization of order intake
- - Robust margin driven by restructuring program and other efficiency measures, despite lower sales
- Segment Land Vehicles and Mobile Cooling margin increase, offset by Marine and -**Global Ventures**
- Free cash flow SEK 1,302 m (1,395)
 - Leverage 3.3x compared to 3.3x in Q1

• EBITA margin before i.a.c. 14.0% (14.0%)



Q2 2025 FINANCIAL SUMMARY

Net sales of SEK 6,269 m, -18% total growth

- -11% Organic
- -7% FX
- 0% M&A
- -1% Portfolio changes

EBITA before i.a.c. of SEK 877 m, -18%

• EBITA margin of 14.0% (14.0%)

EPS of SEK 1.09 (1.39)

Adjusted EPS of SEK 1.38 (1.76)

Free cash flow of SEK 1,302 m (1,395)

Leverage 3.3x (2.9x)





Net Sales EBITA before i.a.c

YTD JUNE 2025 FINANCIAL SUMMARY

Net sales of SEK 12,099 m, -15% total growth

- -10% Organic
- -4% FX
- 0% M&A
- -1% Portfolio changes

EBITA before i.a.c. of SEK 1,484 m, -19%

• EBITA margin of 12.3% (13.0%)

EPS of SEK 1.66 (2.24)

Adjusted EPS of SEK 2.26 (2.96)

Free cash flow of SEK 897 m (1,183)

Leverage 3.3x (2.9x)





NET SALES DEVELOPMENT BY QUARTER



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Q2 2025 Net Sales SEK 6,269 m Organic growth -11%

- Land Vehicles -11% where of:
- Americas -14%
- EMEA -8%
- APAC -17%
- Marine -11%
- Mobile Cooling Solutions -10%
- Global Ventures -11%



NET SALES BY SALES CHANNEL





• RV OEM 19% Group sales

ORGANIC GROWTH BY SALES CHANNEL

Service & Aftermarket



- Weakening growth compared to previous quarters but stabilized order intake
- Decline driven by LV customers, compared to a relatively good Q2, 2024
- Marine SAM remained slow but showing some improvement

Distribution



- Weakening growth within Mobile Cooling Solutions influenced by weather and production stop but stabilized order intake
- Around half the drop estimated due to the temporary production stop
- Growth within Residential and Other Outdoor Standalone





- Continued sequential improvement
- Improvement driven by Land Vehicles, mainly in Americas
- Marine OEM remained slow

EBITA AND EBITA MARGIN BEFORE I.A.C

EBITA before i.a.c last 12 months 10.3% (12.4%)



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EBITA argin LTM	Q2 2025
13%	EBITA before i.a.c margin 14.0% (14.0%)
12%	 Gross margin increase at 29,6% (28,3%)
11%	driven by sales mix, restructuring program
10%	and other efficiency measures
9%	 Operating expenses down in constant
8%	currency, despite investments in strategic
7%	growth areas
6%	9.0000
5%	
4%	
3%	
2%	
1%	
0%	

TARIFFS

FACTS

- 50% of the annual sales is in the US
- 85% of products sold in the US are also produced in the US, Mexico or Canada
- Products from Mexico and Canada are currently to a large extent included in the USMCA¹⁾ exemption list – no tariffs
- Good geographic spread of our factories, including 9 in the US
- Well positioned in the US from a competitive perspective going forward

ACTIONS

- Short-term action is to selectively pass any increased tariffs on to customers
- Evaluating long-term options with changed logistic flows and more local production

¹⁾USMCA: North American free trade agreement

Dometic 2024 Net sales



Dometic factory location







LAND VEHICLES Q2 2025

- •
- Double-digit decline in Service & Aftermarket specially in Americas, against relatively tough comparables • OEM remains low due to lower RV production in EMEA and APAC while LV Americas is positive

- Improved profitability in Americas and EMEA, offset by APAC
- SEK m
- Segm -Amer
- -EMEA
- -APAC

Net sales SEK 2,610 m, -18%

• Organic growth -11%

EBITA before i.a.c. SEK 313 m (334)

• EBITA Margin 12.0% (10.5%)

n	Q2 2025 Net sales	Organic growth	Q2 2025 EBITA %	Q2 2024 EBITA %
nent Land Vehicles	2,610	-11%	12.0%	10.5%
ericas	812	-14%	0.1%	-1.1%
A	1,559	-8%	16.2%	13.7%
С	239	-17%	24.8%	29.9%





MARINE Q2 2025

- •

- •

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- Net sales SEK 1,246 m, -19%
 - Organic growth -11%
 - Service & Aftermarket remained challenging, but
 - showing some improvement
 - Double-digit decline in OEM

EBITA before i.a.c. SEK 244 m (359)

- EBITA Margin 19.6% (23.4%)
- Lower margin due to reduced net sales, partly offset by cost reductions





MOBILE COOLING SOLUTIONS Q2 2025

- We estimate that half of the decline was caused by the production stop • Retailers remained cautious

Net sales SEK 1,882 m, -17%

- Organic growth -10%
- Bad weather and temporary production stop affected sales

EBITA before i.a.c. SEK 246 m (270)

- EBITA Margin 13.1% (12.0%)
- Margin increase despite lower net sales, driven by cost reductions





GLOBAL VENTURES Q2 2025

Net sales SEK 530 m, -24%

- •

- •
- •

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- Organic growth -11%
- Negative impact from strategic portfolio changes
- Growth in Residential
 - Decline in Hospitality and Mobile Power Solutions

EBITA before i.a.c. SEK 75 m (105)

- EBITA Margin 14.2% (15.1%)
- Stable margin in Other Global Verticals
 - (Residential and Hospitality)
 - Decline in Mobile Power Solutions

SUSTAINABILITY AND INNOVATION Q2 2025

$LTIFR^{1)}$ at 0.7

- Lost time Injury Frequency Rate well below 1.5 target
- Efforts focusing on injury prevention continue throughout the organization

Share of female managers 30%

• On 2025 target driven by increased focus on diversity, equity and inclusion initiatives in all segments

Share of renewable energy in operations 34%

 Increasing use of renewable electricity within Dometic's manufacturing and distribution facilities

Share of high-spend direct material suppliers assessed for sustainability 55%

• Remaining audits are planned coming quarters

Product innovation index improved to 22%

• Product innovation is a major driver for reducing CO₂ emissions

KPI

LTIFR¹⁾

Share of female r

Share of renewab operations

Share of high-spe material suppliers sustainability

Product Innovatio

OUR FOCUS AREAS AND AMBITIONS



¹⁾ LTIFR: Lost Time Injury Frequency Rate

	Focus area	Actual	Actual last year	2025 Target	
	People	0.7	1.6	<1.5	
managers	People	30%	29%	30%	
ble electricity in	Planet	34%	29%	35%	
end direct rs assessed for	Governance	55%	n/a	65%	
ion Index	Planet	22%	19%	25%	
ADEAS AND AMRITIONS					

PEOPLE

Offer a safe, inclusive, diverse and dynamic workplace – allowing every employee to reach their full potential for the best of the company as a whole

PLANET

Offer innovative, durable and low-carbon products that support circularity

GOVERNANCE

Safeguard human rights at all times while pursuing fair business and labor practices



A COMPLETE RANGE OF MOBILE COOLING SOLUTIONS FOR THE OUTDOOR MARKET **ACROSS ALL PRICE POINTS AND TECHNOLOGIES**



SOFT COOLERS

ADOMETIC





IGLOO





ADOMETIC



IGLOO

DRINKWARE





DOMETIC RECON - INSPIRED BY RECONNAISSANCE

MODULAR COOLER SYSTEM, ADVENTURE OPTIMIZED

A smarter, stackable, modular cooling system.

Most coolers are one-offs. Recon is a system. Hard and soft coolers plus a full line of accessories engineered to lock in, stack up, and scale with needs. Every piece fits. Every part pulls its weight.

- Engineered to stay cold for up to 8 days.
- Injection-molded and welded for strength —up to 30% lighter than rotomolded.
- Secure stacking and tie-downs that don't block access.
- Lid opens both ways or pops off completely.





CONSISTENT PERFORMANCE IN TOUGH CONDITIONS

NEXT-GENERATION RV FURNACE

With its patent-pending Hall Effect Sensor and industry-leading airflow, the new RV furnace redefines reliability and comfort.

The new updated product eliminates one of the most common points of failure in RV heating systems by introducing the industry-first, patent-pending Hall Effect Sensor.

The new Dometic 35K Furnace Essential is now available in the North American markets.



A DOMETIC BOOMETIC BO

18-22% MORE AIRFLOW, COMPARED TO THE LEADING COMPETITOR'S FURNACE, IN DUCTED APPLICATIONS

ONE-PIECE,SEAMLESS TUBULAR HEAT EXCHANGER DELIVERS EFFICIENT HEAT TRANSFER

ON-BOARD SOFT START REDUCES IN-RUSH CURRENT UP TO 80%

PATENT-PENDING HALL EFFECT SENSOR ELIMINATES MOVING PARTS FOR GREATER DURABILITY



SCAN TO LEARN MORE

GLOBAL COST REDUCTION PROGRAM

Announced on December 12, 2024

Target

• SEK 750 m in annual run rate saving when fully implemented end of 2026

Progress savings

- Closed one Manufacturing site and two Distribution centers
- 225 employees impacted
- Annual run rate saving end of Q2: SEK 195 m
- Cash out in the quarter: SEK 34 m
- Cash out last six months: SEK 74 m

Portfolio changes update

- Impact on net sales growth in the quarter from discontinued businesses: -1%.
- Divestment activities are progressing well and discussions with potential buyers are ongoing





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~> DOMETIC





Q2 2025 INCOME STATEMENT

Gross profit margin 29.6% (28.3%)

• Increase driven by sales mix, restructuring program and other efficiency measures

Operating expenses SEK -982 m (-1,101)

- Reduced operating expenses in constant FX
- Increased in percent of net sales
- Investments in strategic growth areas
- Other operating income and expenses SEK 4 m, related to FX and royalty income

Net financial expenses SEK -228 m (-267)

- Net interest bank loans and financial income SEK -197 m (-214)
- FX revaluation and other items SEK -76 m (-69)

Taxes SEK -167 m (-194)

• Effective tax rate 32% (30%)

SEK m

Net sales **Gross** Profit

Operating Expenses

EBITA befi.a.c.

Items affecting comp Amortization and im EBIT

Net financial items Taxes

Net profit

	Q2 2025	Q2 2024
	6,269	7,662
	1,859	2,171
	29.6%	28.3%
S	-982	-1,101
	-15.7%	-14.4%
	877	1,069
	14.0%	14.0%
parability	-4	-16
pairment of acquisition-related IA	-130	-150
	743	903
	11.9%	11.8%
	-228	-267
	-167	-194
	348	443



SUMMARY Q2 AND YTD CASH FLOW

Q2 2025 Operating cash flow

- Continued efficiency improvements affects working capital
- Cash out related to restructuring SEK 34 m
- Carefully prioritizing investments in fixed assets

Free cash flow before M&A

- Paid/Received interest trending down
- Less tax paid

Cash flow for the period

• Bond redeemed for SEK 498 m in Q2

SEK m

EBIT

Adjustments for non-cash items

Changes in Working Capital

Investments in fixed assets

Operating cash flow

Income tax

Paid/Received Interest net

Payment of lease liabilities

Other

Free Cash Flow

Acquisitions/divestments net

Financing, ex interest net and lea

Cash flow for the period

YTD 2024 1,514
1,514
010
812
2
-151
2,177
-337
-490
-177
10
1,183
-103
-1,144
-65
-

YTD = Year to date



FREE CASH FLOW, SEK M **STRONG CASH FLOW DESPITE SOFT TOP LINE**





WORKING CAPITAL DAYS

- - 27% in the quarter
- - Number of days 128 (141), gradually decreasing
- 20% of net sales



CAPEX AND RESEARCH & DEVELOPMENT







Q2 2025 CAPEX: 1.6% (1.0%) of net sales

• LTM: 1.8% of net sales



- LTM: 2.7% of net sales
- Investments in strategic growth areas
- Includes capitalized development expenses of SEK 10 m



4%

DEBT MATURITY PROFILE



• Repaid SEK 500 m of a SEK bond, maturing in 2025.

- USD loan of USD 233 m maturing in 2028, includes option to extend to 2029
- Average maturity rate increased from 2.1 years in Q4 2024 to 2.4 years in the end of Q2 after repayments of EKN-backed loan and bond in Q1 and Q2
- Average interest rate 4.8%
- Undrawn revolving credit facility available of EUR 300 m maturing in 2028
- Updated EMTN and Certificate program



NET DEBT TO EBITDA LEVERAGE RATIO



Q1 2025 to Q2 2025 development



Net debt leverage ratio 3.3x (2.9x) and compared to 3.3x in Q1 2025

- Reduced EBITDA driven by lower net sales affect leverage ratio
- Strong cash flow driven by working capital improvement measures
- High focus across the organization on protecting margin and reducing working capital

Committed on achieving our leverage target of around 2.5x.

• Due to the current macroeconomic situation, it is difficult to assess the timing of target achievement



Q2 2025 SUMMARY

Business highlights

- Robust performance with maintained EBITA margin driven by restructuring program and other efficiency measures, despite lower net sales
- Strong cash flow driven by working capital efficiency measures
- Challenging global macro environment and US tariff situation affecting consumer and retailer confidence negatively
- Uncertainty in the market remains but under normal circumstances we would expect a gradual recovery in Service & Aftermarket and Distribution
- Stabilization in order intake and easier comparables in H2

Strategic highlights

- Investing in structural growth areas. Product innovation index 22% (19%)
- Global restructuring program progressing according to plan



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