



# **Q4 2020 HIGHLIGHTS**

## Market development

- Continued strong market conditions and low inventory levels
- Strong development in Americas
- Growing market demand in EMEA
- Recovery in Asia Pacific
- Access to key components and freight capacity challenging

#### **Performance**

- Organic sales growth 15% of which Aftermarket growth 22%
  - Order backlog considerably higher than a year ago
  - Supply performance considerably improved
  - Organic sales growth and profitability improvements in all regions
- EBIT margin improved to 11.1% (7.6%)
- Innovation index reaching 22% (16%)
  - Several new products launched
- Continued focus on cost reduction activities















# **FULL YEAR 2020 HIGHLIGHTS**

### **Market development**

- A challenging year impacted by the COVID-19 outbreak
  - Lock-downs in the first half
  - Strong recovery in the second half
- Increased end user appetite for outdoor activities
- Retail inventory levels low

#### **Performance**

- Organic sales growth -10%
  - First half -27%
  - Second half +8% of which +15% in the fourth quarter
- EBIT margin 12.0% (13.2%)
- Balanced short term cost reductions with long term investments and structural improvements
- Solid cash flow Leverage 2.0x (2.4x)
- The Board of directors proposes a dividend of SEK 2.30 per share















# **Q4 2020 FINANCIAL SUMMARY**

### Net sales of SEK 4,213 m, +8% total growth

- +15% organic
- -7% FX
- 0% M&A

### EBIT before i.a.c. of SEK 466 m, +56%

- EBIT margin of 11.1% (7.6%)
- Improvements in all regions

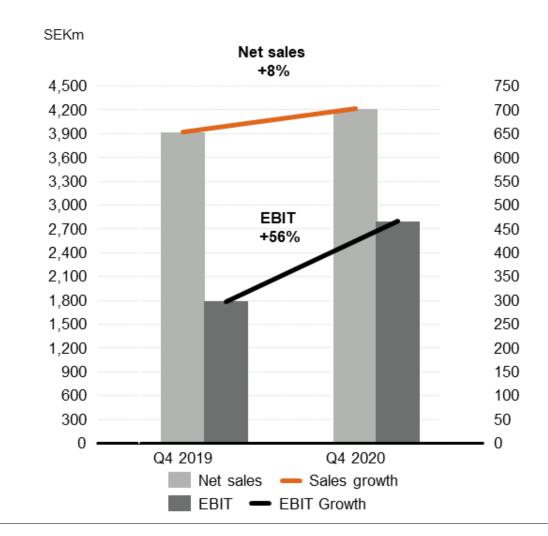
EBITDA before i.a.c. of SEK 607 m, +33%

Operating cash flow of SEK 724 m, -21%

Leverage 2.0x (2.4x), in line with target

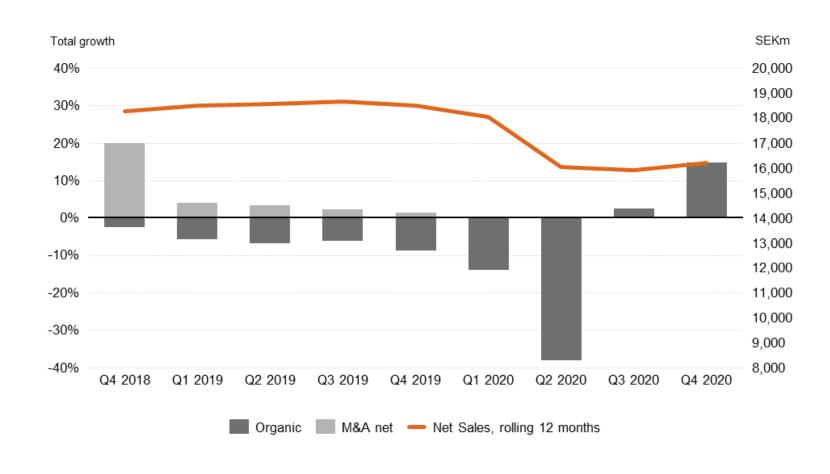
**EPS of SEK -0.54 (0.16)** 

SEK 0.87 excluding tax provision for ongoing tax dispute





# **SALES GROWTH**



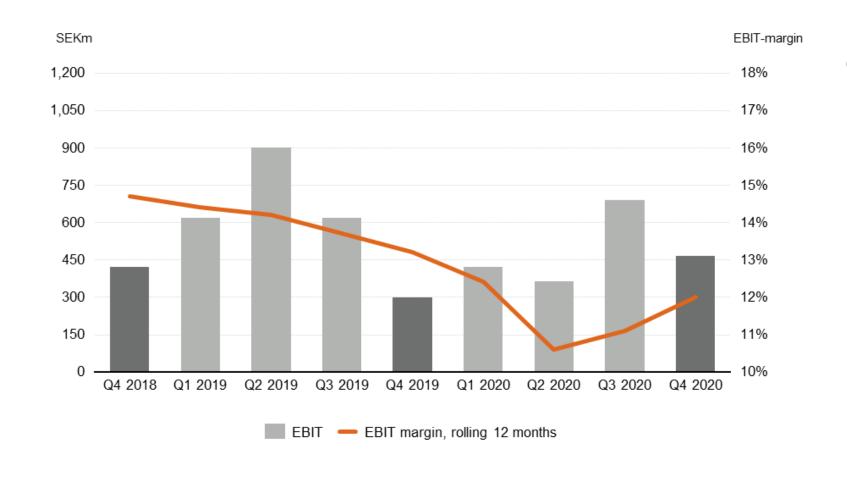
#### **Quarter 4 2020**

## SEK 4,213 m, +15% organic growth

- Americas +22%
- EMEA +7%
- Asia Pacific +9%
- Whereof Aftermarket +22%



# **EBIT AND EBIT MARGIN BEFORE I.A.C**



#### **Quarter 4 2020**

### **EBIT margin 11.1% (7.6%)**

- + Sales growth, strong Aftermarket
- + Less negative impact from US trade tariffs
- + Cost saving activities
- Negative FX evolution
- Freight costs

# **FULL YEAR 2020 FINANCIAL SUMMARY**

### Net sales of SEK 16,207 m, -12% total growth

- -10% organic
- -2% FX
- 0% M&A

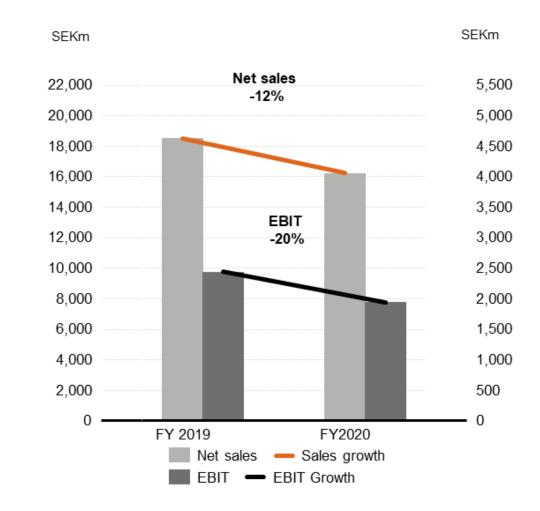
### EBIT before i.a.c. of SEK 1,939 m, -20%

- EBIT margin of 12.0% (13.2%)
- + Pro-actively managing cost base in the light of COVID-19
- + Efficiency improvements and pricing
- + Mix Aftermarket / OEM
- Substantially lower volumes
- COVID-19 outbreaks in manufacturing

EBITDA before i.a.c. of SEK 2,549 m, -17%

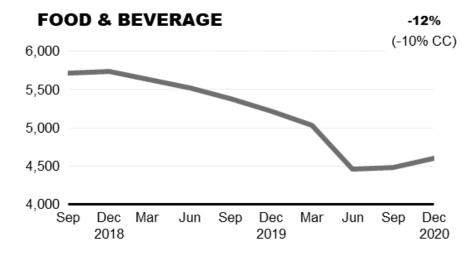
Operating cash flow of SEK 2,258 m, -39%

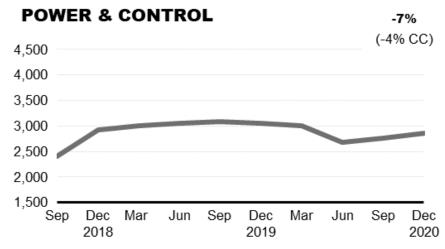
EPS of 1.52, -66%

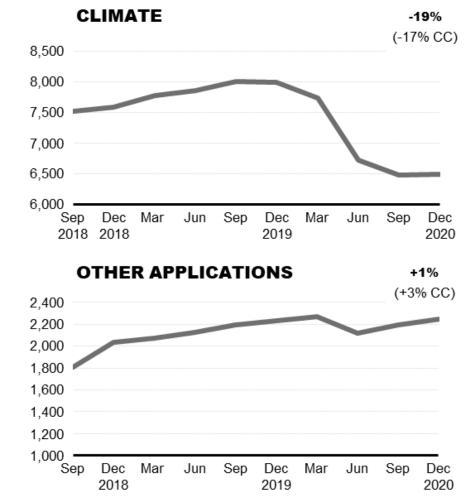




# **APPLICATION AREAS**







SALES SPLIT, APPLICATION AREA\*





\*Quarter split

Actual currency rolling 12 months



# **AMERICAS**

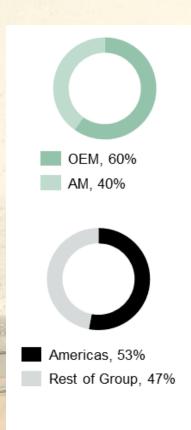
### Net sales of SEK 2,246 m, +22% organic

- Growth in all application areas
- Order backlog remain high
- Continued strong development in Aftermarket
- Strong growth in automotive OEM contracts

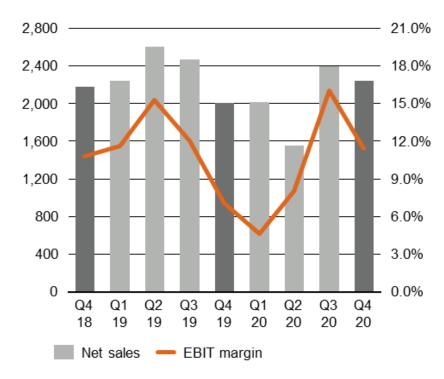
### EBIT before i.a.c. SEK 255 m, +78%

- EBIT margin of 11.4% (7.1%)
  - + Sales growth and mix Aftermarket / OEM
  - + Lower US trade tariffs
  - + Efficiency improvements
  - COVID-19 outbreaks in manufacturing
  - Freight costs and negative FX effects

Full year EBIT margin before i.a.c. 10.4% (11.8%)



#### **NET SALES AND EBIT MARGIN BEFORE I.A.C.**



# **EMEA**

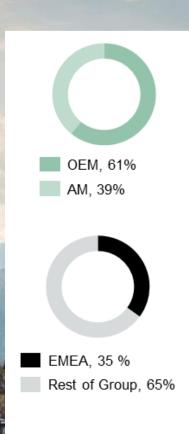
## Net sales of SEK 1,487 m, +7% organic

- Strong growth in Food & Beverage and good growth in Climate and Power & Control
- Increased order backlog
- Strong OEM development in RV and CPV
- Marine: Low demand in OEM, Aftermarket strong

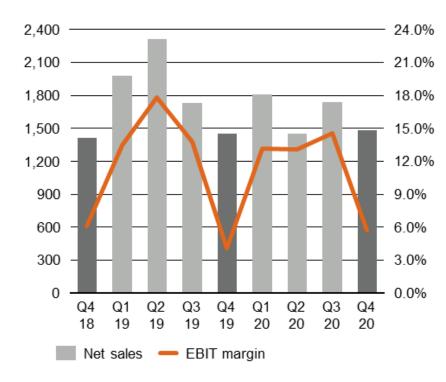
### EBIT before i.a.c. of SEK 85 m, +43%

- EBIT margin of 5.7% (4.1%)
  - + Sales growth
  - + Efficiency improvements
  - + Pricing
  - COVID-19 outbreaks in manufacturing
  - Freight costs and negative FX effects

Full year EBIT margin before i.a.c. 11.9% (13.1%)



#### **NET SALES AND EBIT MARGIN BEFORE I.A.C.**





# **APAC**

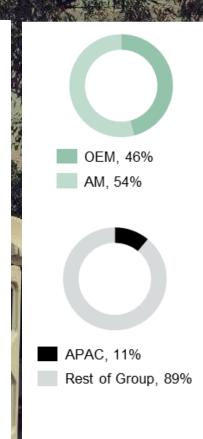
### Net sales of SEK 481 m, +9% organic

- Growth in Climate, Food & Beverage and Power & Control
- Double digit growth in Asia and good growth in Pacific after lock-downs in the third quarter
- Strong OEM development

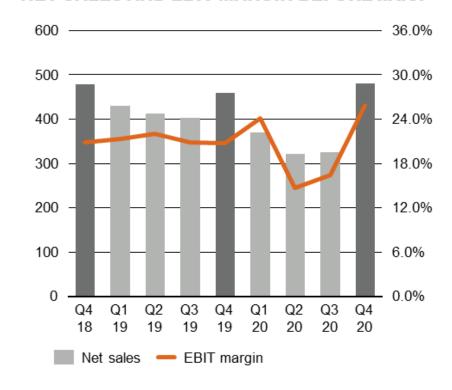
### EBIT before i.a.c. of SEK 125 m, +31%

- EBIT margin of 25.9% (20.7%)
  - + Sales growth
  - + Efficiency improvements
  - Mix effect OEM/Aftermarket
  - Negative geographical mix

Full year EBIT margin before i.a.c. 21.0% (21.2%)



#### **NET SALES AND EBIT MARGIN BEFORE I.A.C.**





# **2020 STRATEGY EXECUTION**

# 1 Profitable expansion

- Strong Aftermarket growth in second half 2020
- Positive market contitions and strong order backlog
- Implementing global e-commerce B2C solution

# 2 Product leadership

- Continuous improvement of Innovation Index, 22% in Q4
- Several new products launched
- Strong pipeline of product launches in 2021 guarantees continued innovation increase

## 3 Cost reductions

- SKU reduction already reached 2021 target
- Ongoind implementation of new organization al structure in EMEA
- Committed to cost reduction target
  - COVID-19 related travel restrictions combined with strong market demand are slowing down some projects





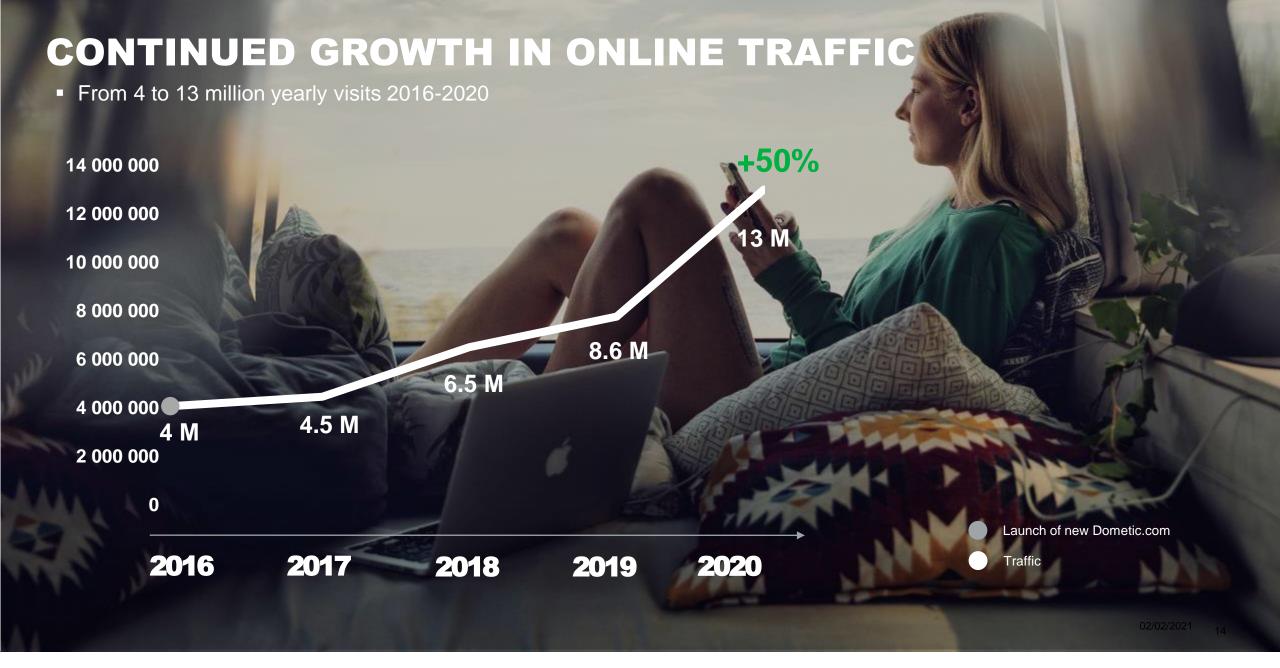


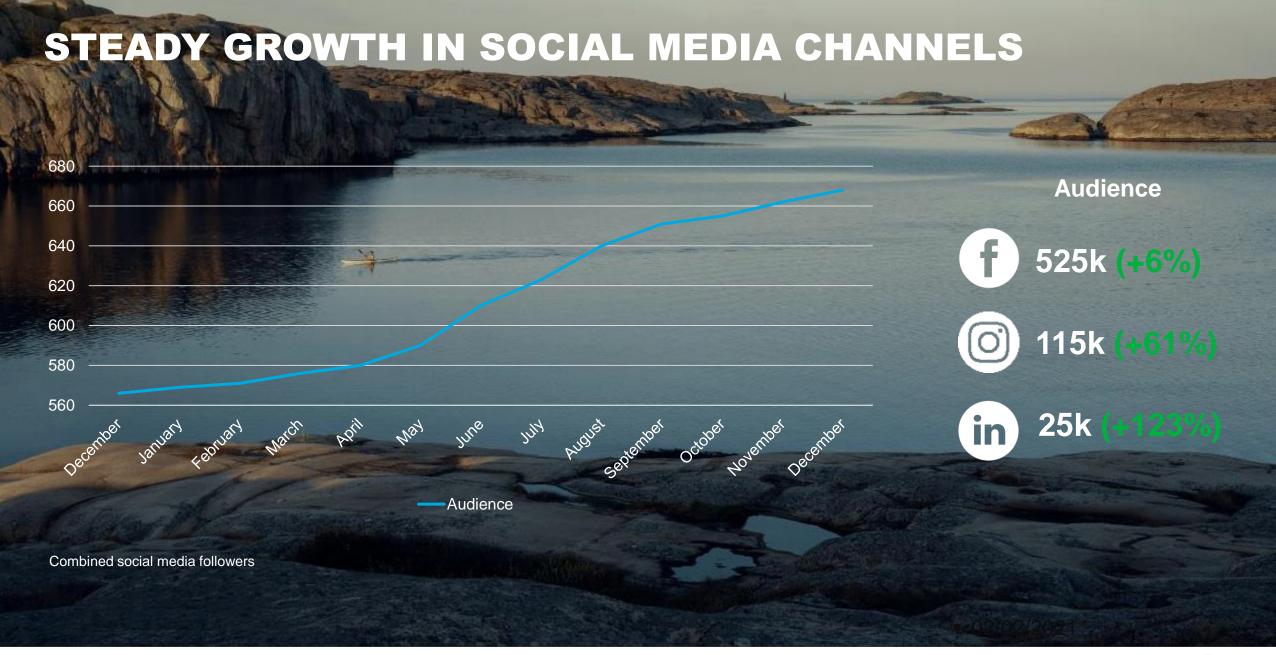












# **OUTDOOR DISTRIBUTION CHANNELS**

## In ~3,500 stores worldwide

- Presence +15% in one year
- ~3,000 independent dealers
- 30 National and Regional chains

# ~40 pure e-tailer partners

- Covering our web B2C offering
- Presence in all regions
- 2020 second half sales growth +30%

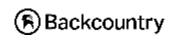
### dometic.com e-commerce

- Number of visitors +50% in 2020
- Strong sales growth from low levels
- Launching new platform first half of 2021



















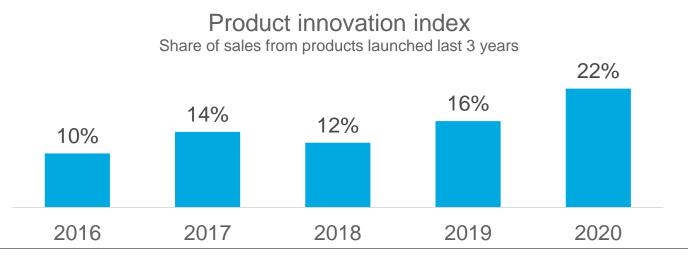






# **PRODUCT LEADERSHIP**

- Accelerated pace of new products to the market
- Creates business opportunities and reduces cost
- Enabler for Dometic's ambition to reduce environmental impact and improve resource efficiency throughout the value chain
- Both traditional markets and new vertical markets
- Product innovation index substantially up to 22% (16%)
- Product innovation target 25%





RV New generation AC



Mobile Deliveries
New Food Delivery Box



Outdoor New Passive Coolers



Residential
Mobar - Outdoor Bar



# **NEW GENERATION RV AIR CONDITIONERS**

## THE DOMETIC FRESHJET FJX3000

- Rooftop A/C for the RV industry
- Modularized and global A/C-product family
- Lower noise, better airflow and significantly increased cooling capacity over similar products in the market
- Significantly reduced weight
  - Saves fuel and energy consumption
- Reduced number of SKUs and increased number of features
- Available on the market in Q1 2021



# **DOMETIC FOOD DELIVERY BOX**

## SUPPORTING THE FAST GROWING FOOD DELIVERY INDUSTRY

- To be installed on mopeds and motorcycles
- Heating and cooling elements
- Air purification
- Preserve quality and temperature of restaurant food until it reaches customer
- First collaboration with CAKE, a leading off-road electric motorbike manufacturer
- Inspiring towards zero-emission
- Ongoing discussions with potential customers
- Available on the market second half 2021



# **NEW PATROL ICE BOXES**

## ANSWERING THE CALL OF OUTDOOR LOVERS

- Complements our range of popular passive and active coolers
- Designed for a long life of usage under extreme outdoor conditions and travelling
- Outstanding insulation
- Comes in three sizes and five colors
- Available on the market from December 2020









# **ACQUISITION OF TWIN EAGLES**

### BROADENS OFFERING TO THE FAST GROWING RESIDENTIAL OUTDOOR MARKET

- US-based manufacturer and distributor of freestanding and built-in grills and outdoor kitchen solutions for the residential outdoor market
- Headquarter in Cerritos, California
- Main brands Twin Eagles and Delta Heat
- 130 employees
- Available at >400 dealers across North America + several on-line retailers
- Annual net sales USD 34 m
- Good operating margin
- EPS accretive from start
- Financed via cash on hand transaction price undisclosed
- Closing expected during first quarter of 2021









# RESTRUCTURING PROGRAM

### Locations

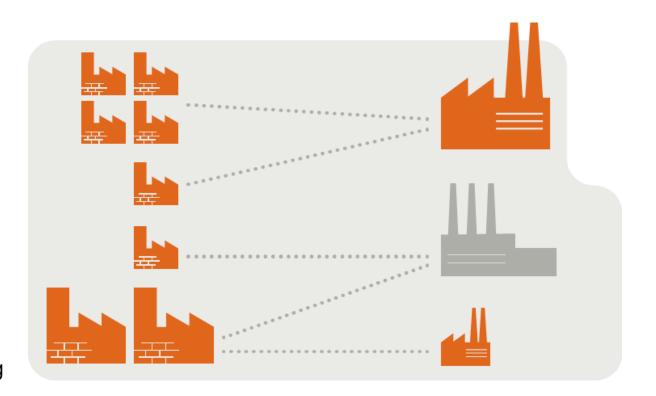
No locations affected in the quarter, 21 so far

# Employees

■ 38 employees affected in the quarter, 778 so far

### Costs

- SEK 18 m in the quarter, SEK 232 m so far
- COVID-19 related travel restrictions combined with strong market demand are slowing down some projects





# **COVID 19 IMPACT**

### **Estimated P&L impact**

SEK b.	Full year 2020
Net Sales	Significant impact mainly in the first half of the year
EBIT	Noticeable impact on profit  Mainly due to lower sales in the first half of the year

- Lock-downs in the first half of 2020 followed by strong demand in the second half.
- No significant impact from lock-downs in parts of Europe in Q4.

### Government grants and other support measures

SEK m.	Q4	Full year 2020
Government grants	SEK 14 m	SEK 61 m
Other support measures	SEK 3 m	SEK 149 m

- Governmental grants: Recorded in the income statement.
- Other support measures: No lock-downs in Q4. Full year amount mainly related to Q2.

### **Key activities first half 2020**

- Closed factories and sales offices
- Ended contracts with consultants and temps. Immediate hiring freeze
- Agreement of new loan facility (SEK 2 bn)
- Managed supply chain and inventory build up

### Key activities second half 2020

- Staycation drives strong market demand
- Increased capacity in supply chain
- Handled outbreaks in own operations
- Managed 2<sup>nd</sup> and 3<sup>rd</sup> wave market lock-downs (AU, parts of EU)



# ITEMS AFFECTING COMPARABILITY AND TAXES

### Items affecting comparability SEK 48 m (-60)

- Gain of SEK 66 m related to sale of fixed assets
  - Sell and lease back
  - Q4 cash impact SEK 536 m.
- Global restructuring program SEK -18 m

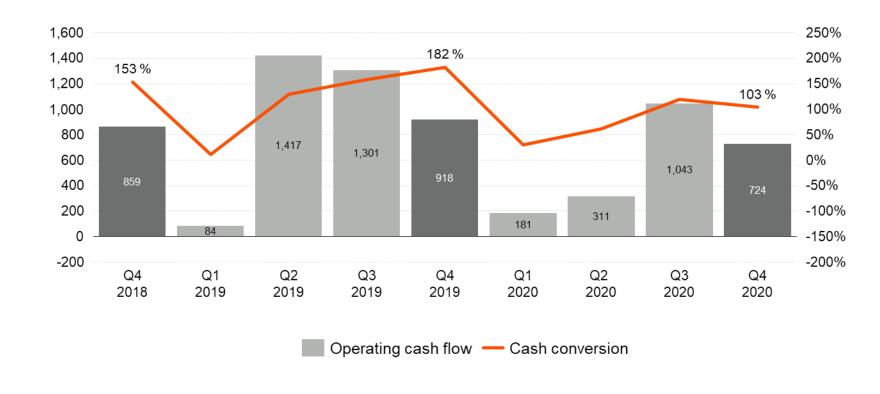
### Q4 taxes SEK -525 m (-30)

- Impacted by provision for an ongoing foreign tax dispute related to previous years
- Provision based on most likely outcome
- Expected cash impact first half 2021
- 2020 full year tax rate 67% (28%).
  - Estimated effective tax rate going forward ~27%



# **CASH FLOW**

### **SEKm**



### **Quarter 4 2020**

## Operating cash flow SEK 724 m (918)

- + Improved profit
- Increased working capital driven by market demand

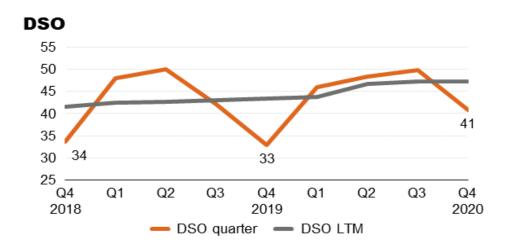
# Cash flow for the period SEK 1,017 m (679)

- + Sale of certain fixed assets of SEK 536 m
- + Lower Capex

# **WORKING CAPITAL**

# DAYS, NORMAL CURRENCY

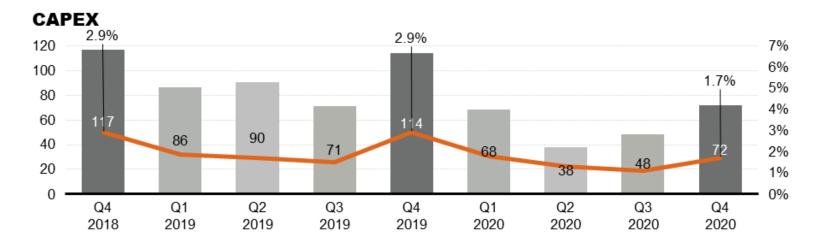




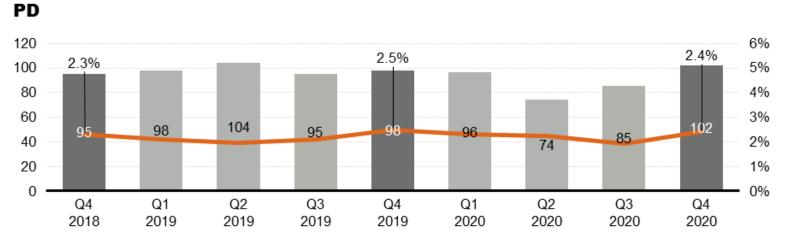


# **CAPEX & PRODUCT DEVELOPMENT**

(SEKm, % OF NET SALES)



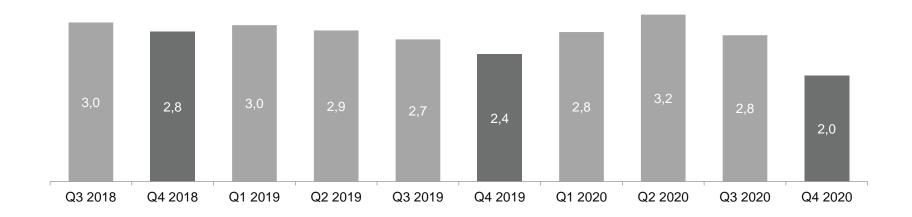
Q4 2020 CAPEX:
 1.7% of net sales.
 (2.9% in 2019)



- Q4 2020 PD:2.4% of net sales.(2.5% in 2019)
- Includes capitalized development expenses

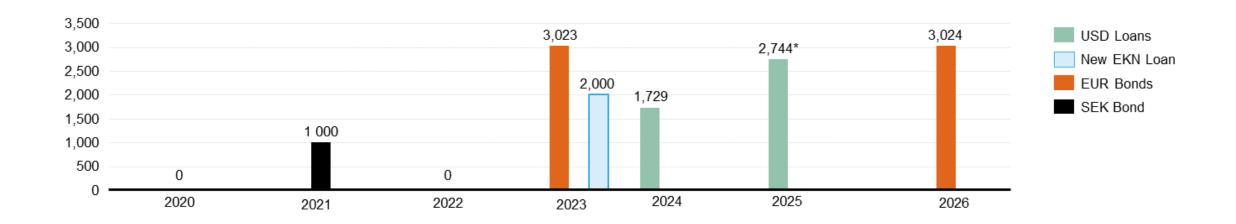


# **NET DEBT LEVERAGE AND NET DEBT DETAILS**



SEKm	Q3 2018	Q4 2018	Q1 2019	Q2 2019	Q3 2019	Q4 2019	Q1 2020	Q2 2020	Q3 2020	Q4 2020
RCF	0	0	0	0	0	0	0	0	0	0
EMTN Bonds	3,089	3,077	4,120	7,326	7,434	7,272	7,643	7,311	7,321	7,047
Senior term A	2,017	1,461	1,458	0	0	0	0	0	0	0
Senior term B	7,662	7,131	7,339	5,034	5,335	5,077	5,583	5,102	4,893	4,473
Certificate	0	0	499	0	0	0	0	0	0	0
EKN Loan	0	0	0	0	0	0	0	2,000	2,000	2,000
Local facilities	0	0	0	0	0	0	0	0	0	0
Total debt	12,768	11,670	13,416	12,360	12,769	12,349	13,127	14,412	14,214	13,520
Cash	3,263	2,359	3,624	2,881	3,900	4,555	4,484	6,458	7,081	8,059
Net debt	9,505	9,311	9,792	9,521	8,869	7,795	8,642	7,954	7,133	5,461

# **DEBT MATURITY PROFILE DECEMBER 2020**

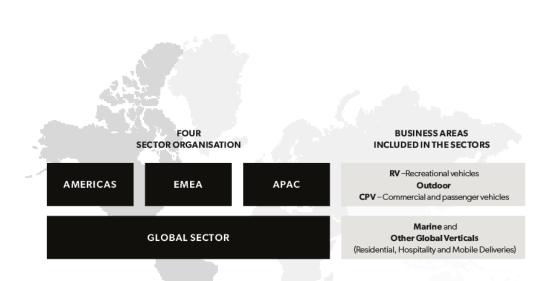


SEKm Maturities	2020	2021	2022	2023	2024	2025	2026	Total
USD Loans	0	0	0	0	1,729	2,744	0	4,473
EUR Bonds	0	0	0	3,023	0	0	3,024	6,047
SEK Bond	0	1,000	0	0	0	0	0	1,000
New EKN Loan	0	0	0	2,000	0	0	0	2,000
Total	0	1,000	0	5,023	1,729	2,744	3,024	13,520



<sup>\*</sup>Extended in June with one year from 2024 to 2025

# **NEW FINANCIAL REPORTING FROM Q1 2021**



### From three regions to four sectors

 Aligned with organizational change announced in February 2020 and implemented from 2021

#### From two to three sales channels

- OEM remains (Equipment sales through OEM manufacturers)
- Aftermarket sales will be split in two:
  - Distribution (Equipment sales through distribution channel e.g. Outdoor, Hospitality, Residential, Mobile Deliveries)
  - Service and Aftermarket (maintenance, subscription services, spares, accessories, upgrade kits, replacements)

### **Changed reporting in Income Statement**

- Logistic costs from expenses to Cost of Goods sold
- R&D from Cost of Goods sold to expenses
- No impact on EBIT

### **Restate of previous periods**

- Will be distributed mid-March
- Q1 2021 report published April 23 in the new structure

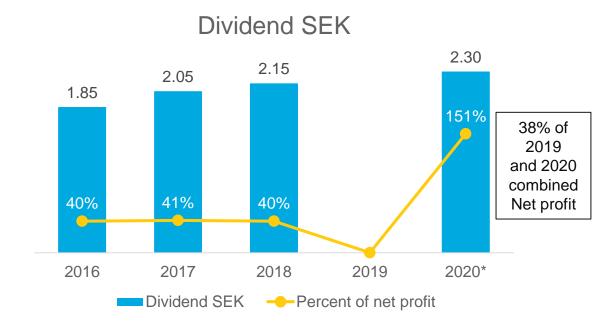


# **2020 DIVIDEND PROPOSAL**

- SEK 2.30 per share proposed by Board of Directors
- 38% of 2019 and 2020 combined net profit
- Takes into consideration current market conditions and a prioritization of a continued solid balance sheet to support growth ambitions

## **Dividend target**

At least 40% of net profit over a business cycle



\*Proposed by Board of Directors



# **Q4 SUMMARY**

### **Business highlights**

- Continued strong market demand
- End user appetite for staycation and outdoor activities
- Organic sales growth 15% and strong order backlog
- Foresee coming quarters to be strong
- EBIT margin improvement to 11.1% (7.6%) driven by Aftermarket sales growth and efficiency improvements
- Leverage improved to 2.0x (2.4x) supported by solid cash flow
- Dividend proposal SEK 2.30 per share

# Strategic highlights

- Innovation index up pipeline of new products strong
- Well positioned for continued growth and margin exposure
- Opportunities for acquisitive growth
- Fully committed to strategic agenda and financial targets

















