

PROPOSED DISTRIBUTION OF EARNINGS

The following earnings (SEK) are at the disposal of the annual shareholders’ meeting:

Retained earnings	10,717,027,436
Profit for the year	1,642,972,328
Total	12,359,999,764

The Board of Directors proposes that earnings be distributed as follows:

A dividend to the shareholders of SEK 1.30 per share, totalling	415,349,991
To be carried forward	11,944,649,773
Total	12,359,999,764

The Board of Directors has proposed April 17, 2025, as the cut off day for the right to dividend.

The Board of Directors has proposed that the 2025 annual shareholders’ meeting resolves on a dividend of SEK 1.30 per share. On account thereof, the Board of Directors hereby makes the following statement according to chapter 18 section 4 of the Swedish Companies Act.

The Board of Directors finds that there will be full coverage for the restricted equity of the Parent Company, after distribution of the proposed dividend.

It is the Board of Directors’ assessment that after distribution of the proposed dividend, the equity of the Parent Company and the Group will be sufficient with respect to the nature, extent, and risk of the operations. The Board of Directors has hereby considered, among other things, the Parent Company’s and the Group’s historical development, the expected future development, the short- and long-term need of liquidity and the state of the market and macroenvironment.

After distribution of the proposed dividend, the financial strength of the Parent Company and the Group is assessed to continue to be satisfactory. The proposed dividend is assessed not to affect the ability of the Parent Company and the Group to fulfil its short- or long-term payment obligations.

The Board of Directors assesses that the Parent Company and the Group are well prepared to handle any changes in respect of liquidity, as well as unexpected events.

The Board of Directors is of the opinion that the Parent Company and the Group have the conditions to take future business risks and withstand potential losses.

The proposed dividend is assessed not to negatively affect the Parent Company’s and the Group’s ability to make further commercially motivated investments in accordance with the strategy of the Board of Directors.

The Parent Company financial statements have been prepared in accordance with generally accepted accounting principles in Sweden and the consolidated financial statements have been prepared in accordance with IFRS as adopted by EU. The Parent Company financial statements and the consolidated financial statements give a true and fair view of the Parent Company’s and the Group’s financial position and results of operations.

The Board of Directors’ Report of the Group and the Parent Company respectively provides a true and fair overview of the development of the Group’s and the Parent Company’s operations, financial position and results of operations and describes material risks and uncertainties the Parent Company and the companies included in the Group are exposed to.

The Board of Directors and the President and CEO hereby also submit the Dometic Group AB (publ)’s sustainability report for 2024 as part of the Annual Report. The sustainability report outlines the Groups work from economic, environmental, and social aspects. The sustainability report has been prepared in accordance with the Swedish Annual Accounts Act.

Stockholm, March 20, 2025

Fredrik Cappelen
Chairman of the Board

Mengmeng Du
Board member

Jacqueline Hoogerbrugge
Board member

Erik Olsson
Board member

Rainer Schmückle
Board member

Peter Sjölander
Board member

Heléne Vibbleus
Board member

Patrik Frisk
Board member

Juan Vargues
CEO and President

Our Auditors’ Report was issued on March 20, 2025
Öhrlings PricewaterhouseCoopers AB

Patrik Adolfson
Authorized public accountant
Partner in charge