

Mikael Kristensen. March 15, 2021

Q: Can I as a common amateur investor participate in the annual shareholders meeting online?

A: As regards your first question please be informed that our 2021 annual shareholders' meeting shall be conducted only through compulsory postal voting in accordance with the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations. Thus, the shareholders who want to participate in the 2021 annual shareholders' meeting may do so by casting their postal votes (i.e. by filling in the postal voting form (published on our website)). Such filled in postal form must be received by Euroclear Sweden AB no later than on 12 April 2021. This means that online participation through weblinks or similar is not possible. Please also refer to the subsection "Postal voting" in the notice convening the annual shareholders' meeting for more information about the various alternatives for sending the postal voting form to Euroclear Sweden AB.

Q: What are your plans with the AV industry self-driving cars? Are you going into that market or not?

A: Our products and solutions in the application areas of Climate, Food & Beverage, Power & Control and Other applications are already today used in all kind of vehicles (cars, trucks, boats, RVs). Our products and solutions can of course also be used in self-driving cars if there is a demand.

Wendy Veleenturf. March 30, 2021

Q: I have a question regarding the AGM. One of the proposals is the increase in director fees. The increase is rather large so we wondered if there is a specific reason for this increase. Specifically since we are still in Corona times. Could you please provide us with an explanation?

A: Thank you for your email. I can confirm that the Nomination Committee has proposed an increase in the Board fees for the annual shareholders' meeting 2021. However, the proposed increase per Board member is quite limited since the increase also includes fees to one additional board member (SEK 450,000), as the number of board members is proposed to be increased to eight. As explained in the Nomination Committee's motivated opinion, the last year's proposal to increase the remuneration to the board of directors was withdrawn due to the pandemic and the annual shareholders' meeting 2020 resolved that the remuneration to the Board members was unchanged as compared to 2019. The Nomination Committee has this year made a comparison of board fees paid by other companies listed in Sweden of corresponding size, in order to ensure that the level of fees are competitive and to ensure that Dometic can attract and retain board members with the right competence.