



Press release

April 25, 2016

Resolutions at the annual shareholders' meeting of Dometic Group AB (publ) on April 25, 2016

The annual shareholders' meeting of Dometic Group AB (publ) today on April 25, 2016 passed the following resolutions.

Election of board members and auditor

The annual shareholders' meeting resolved, in accordance with the Nomination Committee's proposal that the number of board members shall be seven with no deputy board members and that the company shall have a registered auditing firm as auditor without deputy auditor.

Fredrik Cappelen, Albert Gustafsson, Rainer E. Schmückle, Magnus Yngen, Harry Klagsbrun, Gun Nilsson and Erik Olsson were, in accordance with the Nomination Committee's proposal, re-elected for the period up to the end of the annual shareholders' meeting 2017. PricewaterhouseCoopers AB was, in accordance with the Nomination Committee's proposal, re-elected as auditor.

Remuneration to board members and auditor

The annual shareholders' meeting resolved, in accordance with the Nomination Committee's proposal, that the total board remuneration shall be distributed as follows: SEK 625 000 to the chairman of the board of directors and SEK 325 000 to each of the other board members.

Remuneration for the committee work shall be paid with in total a maximum of SEK 450 000, whereof SEK 250 000 shall be allocated to the audit committee (whereof SEK 100 000 to the chairman of the committee and SEK 50 000 to each of the other members) and SEK 200 000 to the remuneration committee (whereof SEK 100 000 to the chairman of the committee and SEK 50 000 to each of the other members).

The annual shareholders' meeting further resolved, in accordance with the Nomination Committee's proposal that remuneration to the auditor shall be paid in accordance with approved invoices within the auditor's quotation.

Guidelines for remuneration to the executive management

The annual shareholders' meeting resolved, in accordance with the proposal from the board of directors included in the notice and the annual report, to adopt guidelines for remuneration to the executive management. In summary, the guidelines provide that the overall principles for remuneration shall be based on the position held, individual performance, performance of the Dometic Group and be competitive in the country of employment. The overall remuneration package may consist of the base salary, variable salary based on short-term annual performance targets, long-term incentives, pension and other benefits, including non-monetary benefits.

Nomination Committee

The annual shareholders' meeting resolved to adopt principles for appointment of the Nomination Committee for the annual shareholders' meeting 2017, in accordance with the Nomination Committee's proposal. In summary, the principles provide that Nomination Committee should be composed of the three largest shareholders, based on ownership in the company as of the expiry of the third quarter of the financial year, and the chairman of the board. The board should convene the Nomination Committee.

Approval of 2015 accounts and discharge from liability

The annual report and the auditor's report as well as the consolidated financial statements and the auditor's report for the group for 2015 were adopted and the members of the board and the chief executive officer were discharged from liability for their respective management of the company in 2015.

Allocation of the company's result

The annual shareholders' meeting resolved, in accordance with the proposal from the board of directors, that the company's results shall be carried forward.

For more information, please contact:

Erika Ståhl, Head of Business Control & Investor Relations at Dometic

Phone: +46 8 501 025 24

Email: ir@dometicgroup.com

This information was released for publication at 16.00 CET on April 25, 2016.

ABOUT DOMETIC GROUP Dometic is a global market leader in branded solutions for mobile living in the areas of Climate, Hygiene & Sanitation and Food & Beverage. Dometic operates in the Americas, EMEA and Asia Pacific, providing products for use in recreational vehicles, trucks and premium cars, pleasure and workboats, and for a variety of other uses. Dometic offer products and solutions that enrich people's experiences away from home, whether in a motorhome, caravan, boat or a truck. Our motivation is to create smart and reliable products with outstanding design. We operate 22 manufacturing/assembly sites in nine countries, sell our products in approximately 100 countries and manufacture approximately 85% of products sold in-house. We have a global distribution and dealer network in place to serve the aftermarket. Dometic employs approximately 6,500 people worldwide, had net sales of SEK 11.5 billion in 2015 and is headquartered in Solna, Sweden